

Hermitage Public Schools
 Salary Schedule
 School Year 2010-2011

Hermitage Public Schools
 Certified Salary Schedule
 2011-2012

Steps	Years Experience	Bachelors	Bachelors + 9	Bachelors + 15	Bachelors + 24	Masters	Masters + 6	Masters + 12
1	0	\$ 29,971	\$ 30,071	\$ 30,671	\$ 30,771	\$ 34,096	\$ 34,196	\$ 34,296
2	1	\$ 30,421	\$ 30,521	\$ 31,121	\$ 31,221	\$ 34,606	\$ 34,706	\$ 34,806
3	2	\$ 30,871	\$ 30,971	\$ 31,571	\$ 31,671	\$ 35,116	\$ 35,216	\$ 35,316
4	3	\$ 31,321	\$ 31,421	\$ 32,021	\$ 32,121	\$ 35,626	\$ 35,726	\$ 35,826
5	4	\$ 31,771	\$ 31,871	\$ 32,471	\$ 32,571	\$ 36,136	\$ 36,236	\$ 36,336
6	5	\$ 32,221	\$ 32,321	\$ 32,921	\$ 33,021	\$ 36,646	\$ 36,746	\$ 36,846
7	6	\$ 32,671	\$ 32,771	\$ 33,371	\$ 33,471	\$ 37,156	\$ 37,256	\$ 37,356
8	7	\$ 33,121	\$ 33,221	\$ 33,821	\$ 33,921	\$ 37,666	\$ 37,766	\$ 37,866
9	8	\$ 33,571	\$ 33,671	\$ 34,271	\$ 34,371	\$ 38,176	\$ 38,276	\$ 38,376
10	9	\$ 34,021	\$ 34,121	\$ 34,721	\$ 34,821	\$ 38,686	\$ 38,786	\$ 38,886
11	10	\$ 34,471	\$ 34,571	\$ 35,171	\$ 35,271	\$ 39,196	\$ 39,296	\$ 39,396
12	11	\$ 34,921	\$ 35,021	\$ 35,621	\$ 35,721	\$ 39,706	\$ 39,806	\$ 39,906
13	12	\$ 35,371	\$ 35,471	\$ 36,071	\$ 36,171	\$ 40,216	\$ 40,316	\$ 40,416
14	13	\$ 35,821	\$ 35,921	\$ 36,521	\$ 36,621	\$ 40,726	\$ 40,826	\$ 40,926
15	14	\$ 36,271	\$ 36,371	\$ 36,971	\$ 37,071	\$ 42,576	\$ 42,676	\$ 42,776
16	15	\$ 36,721	\$ 36,821	\$ 37,421	\$ 37,521	\$ 43,076	\$ 43,176	\$ 43,276
17	16	\$ 37,171	\$ 37,271	\$ 37,871	\$ 37,971	\$ 43,526	\$ 43,626	\$ 43,726
18	17	\$ 37,621	\$ 37,721	\$ 38,321	\$ 38,421	\$ 43,976	\$ 44,076	\$ 44,176
19	18	\$ 38,071	\$ 38,171	\$ 38,771	\$ 38,871	\$ 44,426	\$ 44,526	\$ 44,626
20	19	\$ 38,521	\$ 38,621	\$ 39,221	\$ 39,321	\$ 44,876	\$ 44,976	\$ 45,076
21	20	\$ 38,971	\$ 39,071	\$ 39,671	\$ 39,771	\$ 45,326	\$ 45,426	\$ 45,526
22	21	\$ 39,121	\$ 39,221	\$ 39,821	\$ 39,921	\$ 45,476	\$ 45,576	\$ 45,676
23	22	\$ 39,271	\$ 39,371	\$ 39,971	\$ 40,071	\$ 45,626	\$ 45,726	\$ 45,826
24	23	\$ 39,421	\$ 39,521	\$ 40,121	\$ 40,221	\$ 45,776	\$ 45,876	\$ 45,976
25	24	\$ 39,571	\$ 39,671	\$ 40,271	\$ 40,371	\$ 45,926	\$ 46,026	\$ 46,126
26	25	\$ 39,721	\$ 39,821	\$ 40,421	\$ 40,521	\$ 46,076	\$ 46,176	\$ 46,276
27	26	\$ 39,871	\$ 39,971	\$ 40,571	\$ 40,671	\$ 46,226	\$ 46,326	\$ 46,426
28	27	\$ 40,021	\$ 40,121	\$ 40,721	\$ 40,821	\$ 46,376	\$ 46,476	\$ 46,576
29	28	\$ 40,171	\$ 40,271	\$ 40,871	\$ 40,971	\$ 46,526	\$ 46,626	\$ 46,726
30	29	\$ 40,321	\$ 40,421	\$ 41,021	\$ 41,121	\$ 46,676	\$ 46,776	\$ 46,876
31	30	\$ 40,471	\$ 40,571	\$ 41,171	\$ 41,271	\$ 46,826	\$ 46,926	\$ 47,026

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High School Principal - A full time high school principal will receive 1.65 x's scale and will work 245 day contract.

Elementary Principal - Will receive 1.55 x's scale for a 225 day contract.

Agri Teacher - Will receive a 245 day contract plus \$4000 extra pay for added responsibilities plus \$6000 for in-district travel whether the teacher is 1/2 time or full time.

Counselors - Elementary counselor will receive a 210 day contract/High School counselor/curriculum facilitator will receive a 210 day contract.

Vocational Business - 195 day contract

Sr. High Head Football Coach - 200 day contract, \$3658 for additional responsibilities.

Jr. High Football Coach - 200 day contract and \$1200

Boys/Girls Basketball Coach - 200 day contract and \$2000 for coaching 2 teams

Assistant Football Coach - \$500

Band Director - 200 day contract and \$1492

Cheerleader Sponsors Jr. and Sr. High - \$1500 per team

Yearbook-Journalism Sponsor - \$1500

Athletic Director - \$2000

Sr. High Track Coach - \$719

Jr. High Track Coach - \$700

Track Assistant - \$500

Softball Coach - \$726

Baseball Coach - \$726

Sr. Football Coordinator - \$1500

8th Period Teacher - Will receive 1/8 additional pay

Renaissance Teacher - \$1500

Parent Facilitator - \$2250

Soccer Coach - \$726

Pre K Director - \$2000

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Curriculum Coaches will have a 225 day contract.

Basketball Assistant - \$500

Jr. Football Coordinator - 205 day contract, \$1000 for additional duties

Reading First - 225 day contract, \$4591.26 for additional duties

Science Coach - \$1000

Basketball Team - \$1500

Basketball 7th Grade - \$500

JV Team Basketball - \$500

Superintendent - Taxable use of school vehicle @ rate of \$3.00 per day

Speech Language Pathologist - \$19904

Fringe Benefit for Longevity of Service

At 28, 29, and 30 years service credit or thereafter, a teacher or other staff member may choose to (1) continue regular contributions to the teacher retirement system or (2) begin participation in the T-DROP option. Under option one, normal growth of retirement benefits continues and the district continues to contribute 14% of the annual staff salary to the retirement system.

People who transfer into the Hermitage School District, who are drawing longevity pay at their school will draw longevity pay at the Hermitage School District.

NO personnel entering T-DROP after September 30, 2003 will qualify for longevity pay at the Hermitage School District.

Fringe Benefits provided for full time employees: (12-14-09)

1. Health Insurance Matching
2. Admission to all school functions for employees, spouse and school age dependents
3. Pay for all unused sick leave days upon retirement at the rate of certified substitute pay. Any employee who is within three years of being eligible for retirement, may elect to be paid for one-third of his accumulated sick leave days each year, until they are all purchased by the school district. This will be paid in a separate check not to be included in the regular pay check.
4. Two personal days per school year. If not used will revert to sick leave days at the end of the school year, except for 12 month personnel who can revert this to sick leave or vacation leave.
5. Teacher Retirement Matching